



THE GROVE
Spiritual Gifts Assessment

Please Print

Date: _____

Name: _____

Key: 1= Rarely/Never 3= Occasionally/Sometimes 5= Often/Always

1.	I tend to see things as black and white.	1	3	5
2.	I tend to see needs and pitch in quickly to help.	1	3	5
3.	I love to research topics to present what I discover in writing and/or orally.	1	3	5
4.	I enjoy encouraging and comforting others who are going through trying times.	1	3	5
5.	I willingly give money, time and/or energy to worthy causes.	1	3	5
6.	I enjoy organizing the activity of others to reach a common goal.	1	3	5
7.	I am a caregiver. I want to ease the pain of people in distress.	1	3	5
8.	I find it easy to discern the character and motives of individuals and/or groups.	1	3	5
9.	I am good with my hands and have a lot of energy.	1	3	5
10.	It upsets me deeply when a speaker is not accurate in details and facts.	1	3	5
11.	People with problems seem drawn to me and often ask me to help them.	1	3	5
12.	I give to support and help others or to advance a ministry.	1	3	5
13.	I find it easy to see the big picture and communicate visions and goals to others.	1	3	5
14.	I am very concerned for the helpless, weak, poor, sick, and underprivileged.	1	3	5
15.	I tend to be open and direct. I am not afraid of confrontation.	1	3	5
16.	I find it hard to say no when asked to help.	1	3	5
17.	I tend to respond to questions in a logical and systematic way.	1	3	5
18.	When others share problems, I can visualize the action steps they need to take.	1	3	5
19.	I tend to make quick decisions about helping others that are in need.	1	3	5
20.	Working in routine tasks is frustrating to me.	1	3	5
21.	I am very sensitive about how others feel.	1	3	5
22.	I have strong opinions and convictions.	1	3	5
23.	I find it difficult being around clutter.	1	3	5
24.	I enjoy communicating God's truth to people in a systematic, orderly way.	1	3	5

25.	I prefer applying the truth to researching the truth myself.	1	3	5
26.	I enjoy giving, even beyond tithes. I can be concerned about those who don't.	1	3	5
27.	I assume leadership, organize, and/or delegate even if no assigned leader exists.	1	3	5
28.	I easily identify with and comfort those who are suffering.	1	3	5
29.	I tend to have very few or no close friends.	1	3	5
30.	I express concern for others in deeds and actions rather than words.	1	3	5
31.	I do not enjoy small talk, but enjoy discussing ideas or truths in God's Word.	1	3	5
32.	I like to encourage others in their personal ministries and/or growth process.	1	3	5
33.	It is important to me to give gifts of high quality and craftsmanship.	1	3	5
34.	I feel uncomfortable when church business is not done in an orderly fashion.	1	3	5
35.	I avoid conflicts and confrontation.	1	3	5
36.	I desire above all else to see God's will/plan done in all situations.	1	3	5
37.	I enjoy entertaining people at my house.	1	3	5
38.	I tend to forget to apply the "truth" in practical ways.	1	3	5
39.	I prefer learning about things that can be used in my daily life.	1	3	5
40.	I love to give quietly without others knowing about it.	1	3	5
41.	I enjoy working on long-range goals and projects.	1	3	5
42.	I feel compelled to remove hurts and relieve distress in others.	1	3	5
43.	I have strict personal standards.	1	3	5
44.	I need to feel appreciated in order to feel good about my self.	1	3	5
45.	I feel the "truth" should be established in every situation.	1	3	5
46.	I tend to interrupt others in order to give my opinion.	1	3	5
47.	I am very good at making and saving money.	1	3	5
48.	I know how to utilize resources and pick the right people to get the job done.	1	3	5
49.	I am careful with words and actions to avoid hurting others.	1	3	5
50.	I feel a strong desire to be obedient to God.	1	3	5
51.	I tend to do more than what is asked of me.	1	3	5
52.	I believe facts are more important than feelings.	1	3	5
53.	I love to work with people.	1	3	5
54.	I tend to spoil my own children or other relatives.	1	3	5
55.	I enjoy delegating tasks and supervising people.	1	3	5

56.	I love to do thoughtful things for others.	1	3	5
57.	I struggle with self-esteem problems.	1	3	5
58.	I find it hard to accept being served by others.	1	3	5
59.	I always check out the source of knowledge of the person who is teaching.	1	3	5
60.	I have high standards or expect a lot of other people and myself.	1	3	5
61.	I have a natural and effective business ability.	1	3	5
62.	I prefer to move on to a new challenge once a goal is completed.	1	3	5
63.	I tend to be ruled by my heart rather than my head.	1	3	5
64.	I am always analyzing myself.	1	3	5
65.	I am more interested in meeting the needs of others than my own needs.	1	3	5
66.	I tend to be a “know-it-all”.	1	3	5
67.	I need a close friend as a “sounding board” to share ideas and thoughts with.	1	3	5
68.	I may use financial giving to get out of responsibilities.	1	3	5
69.	I neglect routine home responsibilities due to my focus on outside interests.	1	3	5
70.	I rejoice to see others happy and grieve when others are hurt.	1	3	5

Prophet / Perceiver	Total:
Server	Total:
Teacher	Total:
Encourager / Exhorter	Total:
Giver	Total:
Teacher / Administrator	Total:
Compassion / Mercy-Giver	Total:



Motivational Gifts Answer Sheet

Name: _____ Phone: Home _____ Cell _____

Address: _____ City: _____ Zip _____

Birth Date: ____/____/____ MALE FEMALE (circle one) Date: _____

1.	2.	3.	4.	5.	6.	7.
8.	9.	10.	11.	12.	13.	14.
15.	16.	17.	18.	19.	20.	21.
22.	23.	24.	25.	26.	27.	28.
29.	30.	31.	32.	33.	34.	35.
36.	37.	38.	39.	40.	41.	42.
43.	44.	45.	46.	47.	48.	49.
50.	51.	52.	53.	54.	55.	56.
57.	58.	59.	60.	61.	62.	63.
64.	65.	66.	67.	68.	69.	70.
Prophet	Server	Teacher	Encourager	Giver	Leader	Mercy-Giver

CHARACTERISTICS OF THE MOTIVATIONAL GIFTS

CATEGORY	PROPHET	SERVER	TEACHER	ENCOURAGER	GIVER	LEADER	MERCY-GIVER
EMOTIONS	Sensitive Intense Extremes of secure & insecure	Shy Sensitive Emotional Easily Embarrassed	Stable Disposition Unemotional Reserved	Happy Sensitive Balanced	Happy Expressive of Feelings Sometimes Shy	Stable Confident Sensitive Happy Enthusiastic	Sensitive Shy Hard to Express Negative Feelings
COMMUNICATION	Verbalizes Easily	Verbalizes With Difficulty Quiet Shy in Crowds	Verbalizes Easily Articulate Dislikes Small Talk	Very Verbal! Likes Public Speaking	Some Verbalize Easily Some Verbalize With Difficulty	Very Verbal Expresses Self Easily	Verbalization hard to easy depending on feelings Soft spoken
SELF IMAGE	Self-image Problems Negative Introspective	Low Self-image Needs to be Appreciated Security in Doing	Good Self-image Objective	Most Have Good self-image Positive Personality	Average Self-image	Average to Very Good self-image Basically Secure	Poor to Good Self- image Insecure Takes Guilt for Conflict
APPROACH TO LIFE	Idealistic Practical Creative Can get depressed	Practical Idealistic & Realistic Oriented Toward Doing	Realistic Idealistic Practical Searcher for Truth	Idealistic Creative Realistic Practical Adaptable	Balanced Between Realistic & Idealistic Wholehearted	Practical Systematic Creative Wide Areas of Interest	Idealistic Creative Subjective Loving Peacemaker
LEADERSHIP	Can be Either Leader or Follower	Follower Prefers Smaller Groups	Some are Leaders	Mostly Leaders	Primarily Followers Sometimes will Lead	Excellent Leader Organizer Delegates	Follower Occasionally Will Lead
QUALITIES	Sensitive Honest Loyal Responsible	Helpful Reliable Sensitive Obedient	Diligent Dependable Considerate Perfectionist	Friendly Loving Obedient Happy	Helpful Kind Honest Thrifty	Capable Responsible Honest Gregarious	Loving Caring Helpful Obedient
PERSONAL HABITS	Dependable Wants to be Right! Tattletale	Neat, Tidy Helpful Completes Projects	Neat Good Study Habits Punctual Intolerant	Neat Helpful Accepting Interrupts Not a Saver	Neat Helpful Friendly Makes Money Saves Money	Studious Plans Ahead Saves Things Procrastinates	Neat, Clean Helpful Unorganized Not Punctual
EXCESSIVE TRAITS	Judgmental Intolerant Critical Prideful Domineering Controlling Unforgiving	Perfectionist Critical Interfering Over Dependent on Appreciation	Prideful Intolerant Legalistic Dogmatic Opinionated Aloof Unromantic Know-it-all Attitude	Opinionated Interruptive Compromising Over Talkative Pushy Stretches the Truth	Stingy Manipulative Too Focused on Money Workaholic Too Frugal	Bossy Domineering Insensitive Callous Over-Zealous Procrastinates	Easily Wounded Over-Emotional Compromising Indecisive Un dependable Tardy Illogical Overly Empathetic